

**FAIRVIEW FIRE PROTECTION DISTRICT REGULAR
BOARD MEETING MINUTES
MONDAY, JANUARY 26, 2026, 7:00 PM
25862 FIVE CANYONS PARKWAY, CASTRO VALLEY, CA 94552**

1. CALL TO ORDER AND PLEDGE OF ALLEGIANCE

The meeting was called to order by Board President Melissa Dimic at 7:13 p.m. Director Justice led the pledge of allegiance.

2. ROLL CALL

Board members present: Directors Melissa Dimic, Todd Anglin, Sarah Choi, Michael Justice and Mark McDaniel.

In addition, the following staff and service providers were present: Conor Kennedy, Esq. of Garcia Hernandez Sawhney, LLP, Incoming Hayward Chief Ryan Hamre, and Fire Marshal Andrew Westfield.

3. WELCOME

President Dimic made welcome comments

4. PUBLIC COMMENT PERIOD

President Dimic opened up the public comment period and public comment was made.

5. ELECTION OF OFFICERS

President Dimic moves to adopt the offices elected during the November 2025 meeting for the 2026 calendar year. Director Justice seconded. Motion carried unanimously.

AYES 5 (Dimic, Clark, Justice, Choi, Anglin), NOES 0, ABSTAIN 0.

6. MESSAGE FROM THE PRESIDENT

The President welcomed everyone to the meeting.

President Dimic moved to take agenda items out of order. Director Choi seconded. Motion carried unanimously.

8. FIRE CHIEF'S REPORTS

Chief Hamre is the new Fire Chief. Chief Anderson and Vollmer retired and announced new battalion chiefs.

Chief Hamre briefed the Board about incident response statistics for November and December of 2025, noting context.

Chief Hamre announced a new grant.

Fire Marshal Andrew Westfield presented to the Board about inspections. Director Anglin asked specific questions of the Fire Marshal.

9. FFPD FINANCIAL UPDATE

President Dimic moved to accept the November and December 2025 Accountants' Report in the packet. Director Justice seconded. Motion carried unanimously.

AYES 5 (Dimic, Clark, Justice, Choi, Anglin), NOES 0, ABSTAIN 0.

10. DIRECTOR COMPENSATION REVIEW/UPDATE

Direction was given to counsel to research the law, CPI increase to the paramedic tax, and peer special district compensation practice and propose an agenda resolution and amendment to District Policy 203.2 for President Dimic to agenda for the March 2026 meeting.

11. DISTRICT REPORT

President Dimic updated the Board about Streamline, the new website consultant to help with accessibility and provided an update about RSVPs for the ASCDA Dinner, the Board Room Floor update, and the road repair bond status.

President Dimic also provided a General Manager Update.

12. BOARD MOTIONS AND APPROVALS

The Board decided to continue the minute adoption for the next meeting.

13. MEETING ACTION ITEMS SUMMARY

Counsel will research the law, CPI increase to the paramedic tax, and peer special district compensation practice and propose an agenda resolution and amendment to District Policy 203.2 for President Dimic to agenda for the March 2026 meeting.

Work on the handbook

14. COMMENTS BY BOARD MEMBERS

Director Anglin gave updates about the fireworks ordinance.

President Dimic created an ad hoc to update the handbook consisting of herself and Director Anglin.

15. AGENDA ITEMS FOR NEXT BOARD MEETING

Compensation update

Cropper Accountancy audit

ACSDA meeting update

Change of March meeting date to March 23, 2026

Adopt two sets of minutes

Director Choi moved to change the March 2026 meeting to March 23, 2026. Director Dimic seconded.

AYES 5 (Dimic, Clark, Justice, Choi, Anglin), NOES 0, ABSTAIN 0.

ADJOURNMENT

President Dimic moved to adjourn at 7:55 PM Director Justice seconded.

AYES 5 (Dimic, Clark, Justice, Choi, Anglin), NOES 0, ABSTAIN 0

A handwritten signature in blue ink that reads "Mark McDaniel". The signature is written in a cursive, flowing style.

**Mark McDaniel
Secretary of the Board of Directors
Fairview Fire Protection District**